

**SUSTAINABLE DEVELOPMENT GOALS**  
**FOUR-YEAR STRATEGIC ACTION PLAN (2019-23)**  
**(Template for departments)**

**DEPARTMENT:**

**1. Vision/Mission Statements of the Department.**

*(To define here department's vision and mission duly aligned to the relevant Sustainable Development Goals with a three-year perspective, keeping in view the 2030 perspective as well.)*

**2. Sectoral Sustainable Development Goals and Targets.**

*(To give details of sectoral Sustainable Development Goals, decomposed into Targets, to be achieved under this 4-year Strategic Action Plan, briefly explaining as to how the achievement of Targets shall help in realization of the relevant Sustainable Development Goals. This section may be supplemented with information in Annexure -1.)*

**3. Present Status of the Goals, Targets and Baseline values of the Indicators.**

*(To give here details of the current status of the Goals, Targets and the indicators, particularly with reference to state's position in comparison with other states. Time series and spatial trend values of the indicators may be observed. Specific areas/districts/blocks which are ahead or which lag and therefore, require special attention shall be highlighted here.)*

**4. Strategy to realize the Sustainable Development Goals.**

*(To give details of strategies to achieve the Sustainable Development Goals, indicating how the department intends to allocate available financial, HR and other resources to maximize outcomes to realize these Goals. Any policy issues and alternative policies required to be put in place shall also be discussed here.)*

**5. Details of the planned Interventions, Schemes and Projects with Indicators.**

*(To give details of the specific interventions, schemes and projects that the department intends to implement. This would include activities relating to the whole spectrum of allocations and spending by the departments rather than*

*what was traditionally thought of plan expenditure. The interventions, schemes and projects will further lead to indicators, which may be either outcome indicators or process indicators. The departments may start with priority indicators and expand on these indicators in coming years. These indicators are comprised in the National Indicators Framework. Departments may determine their own indicators relevant to their Goals which alongwith the National Indicators Framework will constitute the State Indicators Framework. This section may be supplemented with information in Annexure – 1 and Annexure - 2.)*

## **6. Key Performance Parameters for Key Personnel.**

*(To give here the identified measurable Key Performance Parameters for Key Personnel and KPP based system of evaluation of Personnel Performance and incentives for achievement of such KPPs, if any. The performance under this head shall be reflected in P.A.Rs. of the Personnel. This section may be supplemented with information in Annexure – 3.)*

## **7. Monitoring of Progress.**

*(To give here the system of monitoring the achievement of the targets set for the indicators. The department shall also indicate its data and information policy with a view to ensure that reliable data, aggregated from the base data where-ever possible, duly validated and audited by 3<sup>rd</sup> parties where required, are available to measure the progress of the targeted indicators.)*

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